

Exam. Code : 105403

Subject Code : 1476

BBA 3rd Semester

**BBA-304 : FUNDAMENTALS OF HUMAN RESOURCE
MANAGEMENT**

Time Allowed—3 Hours] [Maximum Marks—50

SECTION-A

Note : Answer any **ten** questions from this Section. Answer to each question should be upto 5 lines. Each question carries **1** mark.

1. (i) What are the objectives of HRM ?
- (ii) Define Human Resource Planning.
- (iii) What is job analysis ?
- (iv) What is the purpose of selection ?
- (v) What is employee turnover ?
- (vi) Define Human Resource Management.
- (vii) Why training is important ?
- (viii) What is paired comparison method of performance appraisal ?
- (ix) What are fringe benefits ?
- (x) Define labour welfare.
- (xi) What is significance of incentives ?
- (xii) Why job evaluation is done ?

SECTION-B

Note : Answer any **two** questions from this Section. Each question carries **10** marks.

2. Discuss the changing trends in Human Resource Management.
3. Explain the factors affecting Human Resource Planning.
4. Discuss the problems associated with recruitment and selection.
5. Discuss various strategies for employee retention.

SECTION-C

Note : Answer any **two** questions from this Section. Each question carries **10** marks.

6. Discuss the steps in designing an effective training program.
7. Explain the essentials of a good performance appraisal system.
8. What are the objectives of employee remuneration ? Discuss the components of employee remuneration.
9. Discuss the statutory safety measures in industry in India.